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| Title | Modern slavery policy |
| Doc | 47 |
| Rev | 3 |



Modern slavery policy

This policy has been approved and authorised by:

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| NAME | Darryl Easton |
| POSITION | Managing Director |
| DATE CREATED | DEC 2022 |
| REVISION ISSUE | 3, DEC 2024 |

Supply chain

East On Projects Ltd operate from numerous locations throughout the United Kingdom. For services provided in the UK, we use our own staff together with a network of approved partners and sub-contractors. Procurement due diligence is carried out on all onboarded suppliers at the start of the relationship and throughout the term of our relationship with those suppliers.

Our policy

East On Projects Ltd.'s modern slavery policy is reviewed annually. East On Projects Ltd is committed to ensuring there is no modern slavery or any scope for modern slavery in our supply chain or any part of our business operations. It applies to everyone in our organisation and is available on our website and sharepoint.

We will continue to encourage and strive towards a culture where staff and managers are aware of their responsibilities in identifying any potential modern slavery practice and bringing it to the attention of the board of directors.

Compliance

All of our employees, sub-contractors, agents and partners are required to carry out all services ethically whilst promoting good working practices at all levels in accordance with the Act, without reservation.

East On Projects Ltd have systems in place to ensure we:

- Identify and mitigate the potential risk areas within our supply chain;
- Educate and inform our supply chain of our expectations regarding eliminating the risk of modern slavery within our supply chain;
- Regularly monitor all our supply chain partners, agents and sub-contractors;
- Monitor potential risks and constantly look at new ways to improve;
- Protect whistle-blowers.

